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RESOLUTION AUTHORIZING PERFORMANCE-BASED SALARY ADJUSTMENTS  
FOR THE HAMILTON COUNTY DEPARTMENT OF JOB AND FAMILY SERVICES

WHEREAS, the Board of County Commissioners has not approved salary adjustments for non-represented employees since 2007; and

WHEREAS, the Board wishes to provide for performance-based salary adjustments for Hamilton County Job and Family Services employees active on payroll as of June 19, 2013, with an effective date retroactive to December 20, 2012; and

WHEREAS, the total departmental costs for adjustments shall not exceed 3% of 2013 budget appropriations for employee salaries and will be funded through non-General Fund sources.

NOW THEREFORE BE IT RESOLVED by the Board of County Commissioners of Hamilton County, Ohio, that Hamilton County Job and Family Services may award salary adjustments to their employees according to the parameters described in the preceding clauses; and

BE IT FURTHER RESOLVED that the Clerk of the Board certify copies of this resolution to the Director of Job and Family Services, the County Administrator, and the Director of Human Resources.

ADOPTED at a regularly adjourned meeting of the Board of Commissioners of Hamilton County, Ohio this 12th day of June, 2013.

Mr. Hartmann \_\_\_\_\_

Mr. Monzel \_\_\_\_\_

Mr. Portune \_\_\_\_\_

CERTIFICATE OF CLERK

IT IS HEREBY CERTIFIED that the foregoing is a true and correct transcript of a resolution adopted by the Board of County Commissioners in session the 12th day of June, 2013.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the official seal of the Office of the Commissioners of Hamilton County, Ohio, this 12th day of June, 2013.

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Jacqueline Panioto, Clerk  
Board of County Commissioners  
Hamilton County, Ohio